11TH ANNUAL INTERNATIONAL WOMEN IN SURGERY CAREER SYMPOSIUM

Career Development in Transformative Times

February 14-16, 2020
Sheraton Sand Key Resort • Clearwater Beach, Florida

CHAIR
Sharon B. Ross, MD, FACS
Professor of Surgery, University of Central Florida, College of Medicine
Director, Minimally Invasive Surgery & Surgical Endoscopy
Director, Advanced GI & HPB Fellowship Program
Director & Founder, AdventHealth Tampa, Women In Surgery Initiative
Digestive Health Institute, AdventHealth Tampa
Tampa, Florida

CO-CHAIR
Marie Crandall, MD, MPF, FACS
Professor of Surgery
Associate Chair for Research, Department of Surgery
Program Director, General Surgery Residency
University of Florida College of Medicine Jacksonville
Jacksonville, Florida

Register online at women-in-surgery.com
Upon completion of this symposium, participants will be able to:

**OBJECTIVES**

- The 4th level of change – How to excel and protect your career in the face of change.
- Actively seek out and improve upon existing mentor/mentee relationships
- Identify specific issues facing women in Surgery
- Cultivate techniques for handling discrimination in the workplace effectively and professionally
- Pursue leadership positions in Surgery
- Possess an understanding of the basic skills and requirements for pursuing leadership positions
- Identify where and why there is need for women in leadership roles
- Utilize professionalism in a discipline in which men are traditionally predominant
- Implement specific coping methods and networking skills to promote a career in a discipline in which men are traditionally predominant
- Better appreciate the need to negotiate “equal pay for equal work”
- Generate reasonable expectations regarding lifestyle in residency and early career
- Implement basic strategies for financial security
- Recognize issues with pregnancy during a surgical career
- Employ and optimize strategies for balancing children and marriage in the face of a demanding profession
- Acknowledge and help further the goals for the future of women in Surgery and be empowered to move toward those goals
- Determine which sub-specialty women surgeons most commonly pursue
- Summarize guidelines that will strengthen your professional image
- Identify specific issues facing women in Surgery
- Cultivate techniques for handling discrimination in the workplace effectively and professionally
- Pursue leadership positions in Surgery
- Possess an understanding of the basic skills and requirements for pursuing leadership positions
- Identify where and why there is need for women in leadership roles
- Utilize professionalism in a discipline in which men are traditionally predominant
- Implement specific coping methods and networking skills to promote a career in a discipline in which men are traditionally predominant
- Better appreciate the need to negotiate “equal pay for equal work”
- Generate reasonable expectations regarding lifestyle in residency and early career
- Implement basic strategies for financial security
- Recognize issues with pregnancy during a surgical career
- Employ and optimize strategies for balancing children and marriage in the face of a demanding profession
- Acknowledge and help further the goals for the future of women in Surgery and be empowered to move toward those goals
- Determine which sub-specialty women surgeons most commonly pursue
- Summarize guidelines that will strengthen your professional image

**TARGET AUDIENCE**

This symposium is designed for women who aspire for a career in Surgery or wish to enhance their career in Surgery. The target audience includes physicians, fellows, residents, PA/ARNP, medical students, graduate and undergraduate students, and other healthcare professionals.

**LOCATION**

**SHERATON SAND KEY RESORT**

1160 Gulf Blvd., Clearwater Beach, FL 33767  •  (727) 595-1611

www.starwoodhotels.com

Experience the style, preferred amenities and waterfront accommodations of Sheraton Sand Key Resort. Located in stunning Clearwater Beach, Florida, our resort hotel boasts 375 hotel rooms and suite accommodations, each with their own balcony or patio. After a restful night’s sleep on our acclaimed signature mattresses, lounge by our sparkling beachfront pool sipping a Caribbean-inspired cocktail, relax on the powdery-white sands of our 13-acre private beach or enjoy a day filled with beach activities like parasailing and wave running. After enjoying our resort amenities, explore the best of Clearwater Beach. Dive into adventure at Clearwater Marine Aquarium; watch the sunset on Pier 60 or play a round of world-class golf at nearby courses. Back at the resort, enjoy award-winning cuisine at Rusty’s Bistro, one of four onsite dining options.

**FEES & REGISTRATION**

Register online at Women-In-Surgery.com. You may register online even if paying by check.

<table>
<thead>
<tr>
<th>Attendee Type</th>
<th>By January 31, 2020</th>
<th>After February 7, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physician</td>
<td>$250</td>
<td>$275</td>
</tr>
<tr>
<td>Fellow* or PA/ARNP</td>
<td>$100</td>
<td>$125</td>
</tr>
<tr>
<td>Resident* or Student*</td>
<td>$50</td>
<td>$75</td>
</tr>
<tr>
<td>Guest Fee for Welcome Reception (free to registrant)</td>
<td>$35</td>
<td>$35</td>
</tr>
</tbody>
</table>

*Fellows, Residents, and Students must email proof of status to Janelle.Spence@AdventHealth.com (subject line “WIS Status Proof”) in order to be granted the discounted rate.

**CANCELLATION POLICY**

Cancellations must be requested in writing via e-mail to Misty.Pittman@AdventHealth.com by February 7, 2020 to receive a refund. A $50 cancellation fee will be assessed to cover administrative costs. There are no refunds for no-shows or for cancellations received after February 7, 2020; however, substitutions are welcome without penalty.

AdventHealth Tampa reserves the right to cancel this activity due to unforeseen circumstances. In the event of such cancellation, only the registration fee will be returned to the registrant. Women in Surgery and AdventHealth Tampa will not be responsible for travel expenses incurred by the participant in case of cancellation.

**ACCOMMODATIONS FOR DISABILITIES**

Please notify within a minimum of 30 working days in advance of the event if a reasonable accommodation for a disability is needed.

**FACULTY DISCLOSURE**

AdventHealth Tampa adheres to the Accreditation Council for Continuing Medical Education (ACCME) Standards regarding commercial support of continuing medical education. It is the policy of AdventHealth Tampa that the faculty and planning committee disclose real or apparent conflicts of interest relating to the topics of this educational activity; that relevant conflict(s) of interest is resolved; and that speakers disclose any unlabeled/unapproved use of drug(s) or device(s) during their presentation. Detailed disclosure will be made in the course materials.
CHAIR
Sharona B. Ross, MD, FACS
Professor of Surgery, University of Central Florida, College of Medicine
Director, Minimally Invasive Surgery & Surgical Endoscopy
Director, Advanced GI & HPB Fellowship Program
Director & Founder, AdventHealth Women In Surgery Initiative
Digestive Health Institute, AdventHealth Tampa
Tampa, Florida

CO-CHAIR
Marie Crandall, MD, MPF, FACS
Professor of Surgery
Associate Chair for Research, Department of Surgery
Program Director, General Surgery Residency
University of Florida College of Medicine
Jacksonville, Florida

FACULTY
Akaber Halawi, MD, FACS
Assistant Professor, Department of Surgery, Division of Gastroenterology
University of Florida College of Medicine – Jacksonville
Jacksonville, FL

Alexander Rosemurgy, MD, FACS
Professor, College of Medicine University of Central Florida
Chair, Digestive Health Institute
AdventHealth Tampa
Tampa, FL

Allen Chudzinski, MD, FACS, FASCRS
Professor of Surgery
University of Central Florida
College of Medicine
Director, Colon and Rectal Surgery
AdventHealth Tampa
Tampa, FL

Arghavan Salles, MD, FACS
Chair, Surgical Education Research Group, Association for Surgical Education
Vice Chair, Awards Committee Association for Surgical Education
Associate Dean for Medical Student Education, Stanford Medical School
Stanford, CA

Barbara Bass, MD, FACS
Chair, Department of Surgery
John F. and Carolyn Brououk Distinguished Endowed Chair
Houston Methodist Hospital
Houston, TX

Iswanto Sucandy, MD, FACS
Associate Professor of Surgery
University of Central Florida - College of Medicine
AventHealth Tampa
Tampa, FL

Janet E. Tuttle-Newhall, MD, MHA, FACS
Walter J Pories Distinguished Professorship in Surgery
Chair, Department of Surgery
Transplant Surgeon
Greenville, NC

Jennifer Ayscue, MD
Assistant Professor, Department of Surgery
Chair, Practice and Audit Committees for the Department of Surgery
Pediatric Health Institute
Hyattsville, MD

Jon C. Gould, MD, FACS
Alonzo P. Walker Professor in General Surgery
Chief, General Surgery
Medical College of Wisconsin
Milwaukee, WI

Julie Ann Sosa, MD, MA, FACS
Chair, UCSD Department of Surgery
Leon Goldman, MD, Distinguished Professorship in Surgery
Editor-in-Chief, World Journal of Surgery
San Francisco, CA

Kandace Kichler, MD, FACS
Director of Bariatric Surgery
JFK Medical Center
Assistant Professor of Surgery
University of Miami/JFK Medical Center
Bariatric Surgeon
Lake Worth, FL

Kellie McFarlin, MD, FACS
Assistant Professor of Surgery
Wayne State University School of Medicine
Senior Staff Surgeon, Henry Ford Health System
Detroit, MI

Krista Lynn Haines, MD, DO, FACS
Assistant Professor of Surgery
Acute and Critical Care Surgery, Duke University
General Surgeon
Durham, NC

Laila Rashidi, MD, FACS
Assistant Program Director
Associate Professor
Adjunct Assistant Professor, UTMB
Colorectal Surgeon
Galveston, TX

Laura Johnson, MD, FACS
Assistant Professor, Department of Surgery
Georgetown University School of Medicine
Burns/Trauma Section of Surgery
Washington, DC

Leigh A. Neumayer, MD, MS, FACS
Professor, Surgery
Professor, Obstetrics and Gynecology
Chair, Department of Surgery
University of Arizona Health Sciences
Margarit and Maynard Fenton Endowed Chair in Breast Cancer Research
University of Arizona College of Medicine
Tucson, AZ

Linda Barry, MD, MHP, FACS
Associate Professor of Surgery
Director of Multicultural and Community Affairs
University of Connecticut School of Medicine
Farmington, CT

Lisa Canndda, MD
Associate Professor of Orthopaedic Surgery
St Louis University School of Medicine
Jacksonville, FL

Lucy Love, MD, PA
AdventHealth Tampa
Neurosurgery
Tampa, FL

Lynn O’Connor, MD, FACS
Clinical Assistant Professor
Hofstra North Shore – LI School of Medicine
Section Chief of Colon and Rectal Surgery
Mercy Medical Center and St Joseph Hospital
Colon and Rectal Surgeon
New Hyde Park, NY

Mary T. Killacky, MD, FACS
Chair, Department of Surgery
Associate Professor of Clinical Surgery
Adjunct Associate Professor of Clinical Pediatrics
Tulane University Medical Center
New Orleans, LA

Melissa E. Hogg, MD, MS, FACS
Director, HPB Surgery
NorthShore University HealthSystem
Director, Advanced Robotic Training
Grainger Center for Simulation and Innovation
Associate Program Director, General Surgery Residency
University of Chicago Pritzker School of Medicine
Chicago, IL

Melissa Lapinska, MD, FACS
Associate Professor of Surgery
University of Tennessee
Knoxville, TN

Nita Ahuja, MD, MBA, FACS
Chair, Department of Surgery
Yale School of Medicine
Surgeon-in-Chief of Surgery
Yale New Haven Hospital
New Haven, CT

Nova Szoka, MD, FACS
Assistant Professor of Surgery
Division of Bariatic Surgery, Department of General Surgery
WVU School of Medicine
Morgantown, WV

Omaira Velazquez, MD, FACS
Professor of Surgery, Radiology, Biochemistry and Molecular Biology
David Kimmelman Endowed Chair in Vascular and Endovascular Surgery
Chair of the DeWitt Daughtry Family Department of Surgery
University of Miami Miller School of Medicine
Miami, FL

Pamela Hodul, MD, FACS
Associate Member and Surgical Oncologist
Department of Gastrointestinal Oncology
Medical Director of Nutrition at Moffitt Cancer Center
Associate Professor Division of Oncologic Sciences, University of South Florida
Tampa, FL

Patricia Numann, MD, FACS
Founder of Association of Women Surgeons
Lloyd S. Rogers Professor of Surgery Emeritus
Upstate Medical University State University of New York Distinguished Teaching Professor Emeritus
Endocrine Surgeon
Syracuse, NY

Patricia L. Roberts, MD, FACS, FASCRS
Chair, Department of Surgery
Senior Staff Surgeon, Lehigh Hospital and Medical Center
Professor of Surgery, Tufts University School of Medicine
Burlington, MA

Patricia Sylla, MD, FACS
Associate Professor of Surgery
Icahn School of Medicine
Mount Sinai Hospital
Department of Surgery
Division of Colon and Rectal Surgery
New York, NY

Patricia Turner, MD, FACS
Clinical Associate Professor of Surgery
University of Chicago Medicine
General Surgeon
Chicago, IL

Sandra L. Wong, MD, MS, FACS, FASCO
Chair, Department of Surgery
William N. and Bessie Alyn Professor in Surgery
The Geisel School of Medicine at Dartmouth
Senior Vice President of the Surgical Service Line
Dartmouth-Hitchcock Medical Center
Dartmouth’s Geisel School of Medicine
President-Elect of the Society of University Surgeons (SUS)
Lebanon, NH

Sarah Sammren, MD, FACS
Assistant Professor, Division of Minimally Invasive and Foregut Surgery
University of Texas Medical Branch
Galveston, TX

Scott Gallagher, MD, FACS
Lead Physician, Duke-Raleigh ACS Program
Associate Professor of Surgery
Duke University Health System
Raleigh, NC

Vedra A. Augenstein, MD, FACS
Co-chair of the education committee for Americas Hernia Society and SAGES
Assistant Clinical Professor at University of North Carolina Chapel Hill
Associate Professor of Surgery
Carolina’s Medical Center
Charlotte, NC

Vivian Gahtan, MD, FACS
Chair, Department of Surgery
Loyola Medicine
Professor of Surgery, Loyola University Chicago Stritch School of Medicine
Chicago, IL
FRIDAY, FEBRUARY 14, 2020

2:00-2:30 pm | Workshop Sessions (RSVP Required)

**Session A: For Undergraduates/Medical Students/Residents**
Moderator: Patricia Turner, MD
- 9:00-9:45 am
  - Moderator: Julie Ann Sosa, MD; Pembroke Pines, FL
  - Panel Discussion: The Power of Resiliency and Perseverance – Getting What You Need
    - Haane Massarotti, MD; Krista Haines, DO

**Session B: For Fellows/Attending Surgeons (AWS)**
Moderator: Marie Cranial, MD
- 2:00-3:30 pm
  - Moderator: Patricia Sylla, MD; Nova Szoka, MD; Caleb Alidio, MD; Linda Barry, MD
  - Panel Discussion: Navigating Your Career and The Family Unit
    - Haane Massarotti, MD; Kandace Kichler, MD; parchment Gahtan, MD; melissa Lapinska, MD; Sandra Wong, MD

SATURDAY, FEBRUARY 15, 2020

6:30-7:15 am | Yoga on the Beach

7:15-7:55 am | Registration/Breakfast/Exhibits

8:00-8:10 am | Program Chair Opening Remarks

8:10-8:15 am | Welcoming Remarks – Speaker/Moderator: Patricia Sylla, MD

Plenary #1: MOVES TO SERVE – Creating your Career Footprint

8:15-9:00 am
- Moderator: Julie Ann Sosa, MD; Christine Lau, MD; vivian Gahtan, MD; Leigh Neumayer, MD; nita Ahuja, MD; Patricia Neumann, MD
- Panel Discussion: How I Got Here: Endless Paths For Your Career
  - Speaker/Moderator: Haane Massarotti, MD; Kandace Kichler, MD; parchment Gahtan, MD; melissa Lapinska, MD; Sandra Wong, MD

9:00-9:45 am
- Moderator: Barbara Bass, MD; Janet Tuttle-Newhall, MD; melissa Lapinska, MD; Lynn O’Connor, MD; Omaida Velazquez, MD; Laila Rashidi, MD; Jennifer Ayache, MD
- Panel Discussion: The Only Constant is Change – Managing Your Professional Career and Personal Interactions
  - Professional: Leadership Change, Equal Advancements, From Volume to Value Based Practice, Contract Negotiations
  - Interpersonal: Overcoming Stereotypes, Bias, Microaggressions, and Generational Differences

9:45-10:00 am | Networking Break With Vendors

Plenary #2: DRIVEN TO GROW – Elevating Your Skills

10:00-10:40 am
- Moderator: Melissa Hogg, MD; pamela Hodul, MD; Jon Gould, MD; lswoot Suclancy, MD; Haane Massarotti, MD; krista Haines, DO
- Panel Discussion: Growth Through Mentorship – Transition from Menteen to Mentor
  - Moderator: Leigh Neumayer, MD; Mary Killackey, MD; Lisa Cannada, MD; Christine Lau, MD; Sandra Wong, MD

10:40-11:30 am
- Moderator: Leigh Neumayer, MD; Mary Killackey, MD; Lisa Cannada, MD; Christine Lau, MD; Sandra Wong, MD
- Panel Discussion: The Power of Resiliency and Perseverance – Getting What You Need

11:30-1:00 pm | Networking Lunch

SUNDAY, FEBRUARY 16, 2020

7:00-8:00 am | Breakfast

Non-CME Session

8:00-11:00 am | A Glance To The Future Of Intelligent Surgery

Darla Hutton, Intuitive Surgical
February 14-16, 2020
Sheraton Sand Key Resort
Clearwater Beach, Florida

Register online: women-in-surgery.com

Join the conversation:
#WISSymposium #WIS2020