10th Annual International Women in Surgery Career Symposium

Celebrating a Decade of Diverse, Dynamic & Driven Women in Surgery

The Evolving Practice of Surgery
Baby Boomers to Generation Z

February 15-16, 2019
Sheraton Sand Key Resort • Clearwater Beach, Florida

CHAIR
Sharona B. Ross, MD, FACS
Professor of Surgery, University of Central Florida, College of Medicine
Director, Minimally Invasive Surgery & Surgical Endoscopy
Director, Advanced GI & HPB Fellowship Program
Director & Founder, AdventHealth Tampa, Women In Surgery Initiative
Digestive Health Institute, AdventHealth Tampa
Tampa, Florida

CO-CHAIR
Sareh Parangi, MD, FACS
Professor of Surgery, Harvard Medical School
Director, Massachusetts General Hospital Endocrine Surgery Fellowship
Director, Massachusetts General Hospital Thyroid Cancer Research Laboratory
President, Association of Women Surgeons
Boston, MA

Register online at women-in-surgery.com
OBJECTIVES

The annual WIS career symposium serves as a forum to discuss the issues and challenges confronting women as they seek to advance in a changing but still male-dominated field and to share successes and advice for breaking the glass ceiling in Surgery. Furthermore, the intention is to highlight the importance of advancing women toward careers in Surgery by providing meaningful avenues for surgical professionals and students to interact, exchange ideas, and formulate effective strategies in advancing this important endeavor.

TARGET AUDIENCE

This symposium is designed for women who may aspire for a career in Surgery or wish to enhance their career in Surgery. The target audience includes physicians, fellows, PA/ARNP residents, medical students, graduate and undergraduate students, and other healthcare professionals.

FEES & REGISTRATION

Register online at Women-In-Surgery.com. You may register online even if paying by check.

<table>
<thead>
<tr>
<th>Attendee Type</th>
<th>By January 31, 2019</th>
<th>After January 31, 2019</th>
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<tbody>
<tr>
<td>Physician</td>
<td>$250</td>
<td>$275</td>
</tr>
<tr>
<td>Fellow* or PA/ARNP</td>
<td>$100</td>
<td>$125</td>
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<tr>
<td>Resident* or Student*</td>
<td>$50</td>
<td>$75</td>
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<tr>
<td>Guest Fee for Welcome Reception (free to registrant)</td>
<td>$35</td>
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*Candidates, Residents, and Students must e-mail proof of status to Janelle.Spence@AdventHealth.com (subject line “WIS Status Proof”) in order to be granted the discounted rate.

CANCELLATION POLICY

Cancellations must be requested in writing via e-mail to Misty.Pittman@AdventHealth.com by January 15, 2019 to receive a refund. A $50 cancellation fee will be assessed to cover administrative costs. There are no refunds for no-shows or for cancellations received after January 15, 2019; however, substitutions are welcome without penalty.

ACCOMMODATIONS FOR DISABILITIES

Please notify within a minimum of 30 working days in advance of the event if a reasonable accommodation for a disability is needed.

FACULTY DISCLOSURE

AdventHealth adheres to the Accreditation Council for Continuing Medical Education (ACCME) Standards regarding commercial support of continuing medical education. It is the policy of AdventHealth that the faculty and planning committee disclose real or apparent conflicts of interest relating to the topics of this educational activity; that relevant conflict(s) of interest is resolved; and that speakers disclose any unlabeled/unapproved use of drug(s) or device(s) during their presentation. Detailed disclosure will be made in the course materials.

LOCATION

SHERATON SAND KEY RESORT
1160 Gulf Blvd., Clearwater Beach, FL 33767 • (727) 595-1611
www.starwoodhotels.com

Experience the style, preferred amenities and waterfront accommodations of Sheraton Sand Key Resort. Located in stunning Clearwater Beach, Florida, our resort hotel boasts 375 hotel rooms and suite accommodations, each with their own balcony or patio. After a restful night’s sleep on our acclaimed signature mattresses, lounge by our sparkling beachfront pool sipping a Caribbean-inspired cocktail, relax on the powder-white sands of our 13-acre private beach or enjoy a day filled with beach activities like parasailing and wave running. After enjoying our resort amenities, explore the best of Clearwater Beach. Dive into adventure at Clearwater Marine Aquarium; watch the sunset on Pier 60 or play a round of world-class golf at nearby courses. Back at the resort, enjoy award-winning cuisine at Rusty’s Bistro, one of four onsite dining options.

Accommodations

A limited number of rooms have been blocked for this meeting at the special group rate of $265 for queen/double occupancy.

Reservations

You may book your room online. Please visit our website at women-in-surgery.com or for a direct link to the group rate website go to https://tinyurl.com/WIS2019. You may also call the hotel directly at 1-727-595-1611 and ask for the group rate for the Women in Surgery Career Symposium. The group rate cut-off date is Friday, January 18, 2019.

Get up-to-date information and register online at women-in-surgery.com
### CHAIR

**Sharon B. Ross, MD, FACS**
- Professor of Surgery, University of Central Florida, College of Medicine
- Director, Minimally Invasive Surgery & Surgical Endoscopy
- Director, Advanced GI & HPB Fellowship Program
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- Chair, Department of Surgery, University of Central Florida
- Chair, Department of Surgery, University of Central Florida
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**Velma Scantlebury, MD, FACS**
- Associate Professor of Surgery
- Department of Surgery
- University of Tennessee
- Knoxville, TN

**Meredith C. Duke, MD, MBA, FACS**
- Assistant Professor, Minimally Invasive and Bariatric Surgery
- Vanderbilt University Medical Center
- Nashville, TN

### CO-CHAIR

**Sareh Parangi, MD, FACS**
- Professor of Surgery, Harvard Medical School
- Director, Boston General Hospital Endocrine Surgery Fellowship
- Director of Surgery, Massachusetts General Hospital
- Endocrine Surgery Fellowship
- Associate Professor of Surgery, Massachusetts General Hospital
- Chair, Department of Surgery, University of Central Florida
- Chair, Department of Surgery, University of Central Florida
- Chair, Department of Surgery, University of Central Florida

**Christine Laronga, MD, FACS**
- Senior Member, Department of Women’s Oncology
- Professor of Surgery, Moffitt Cancer Center
- University of South Florida
- Tampa, FL

**Claire Saady, Esq.**
- Attorney at Law
- Saady & Saxe, PA
- Tampa, FL

**Darla Hutton**
- Vice President - Marketing and Customer Analytics Corporate Accounts US
- Intuitive Surgical
- Tampa/St. Petersburg, FL

**Dmitry Oleynikov, MD, FACS**
- Joseph and Richard Still Endowed Professor of Surgery
- Chief Gastrointestinal, Minimally Invasive and Bariatric Surgery
- Director Center for Advanced Surgical Technology
- Director Comparative Effectiveness Research Program of Excellence
- Division of General Surgery
- Section of GI/MIS
- Department of Surgery
- Lake Worth, FL

**Kandace Kichler, MD**
- Director of Bariatric Surgery – JFK Medical Center
- Assistant Professor of Surgery – University of Miami/JFK Medical Center
- Bariatric Surgeon
- New Hyde Park, NY

**Lynne O’Connor, MD, FACS**
- Clinical Assistant Professor
- Hofstra North Shore – Long Island Jewish School of Medicine
- Colorectal Surgeon
- New Hyde Park, NY

**Marie Catherine Lee, MD, FACS**
- Associate Professor of Surgery and Oncologic Sciences
- Member of Comprehensive Breast Program
- Moffitt Cancer Center
- University of South Florida
- Tampa, FL

**Patricia Numann, MD, FACS**
- Associate Professor of Surgery, Jacobi School of Medicine
- Mount Sinai Hospital
- Department of Surgery
- Division of Colorectal Surgery
- New York, NY

### FACULTY

**Alexander Rosemurgy, MD, FACS**
- Professor, College of Medicine, University of Central Florida
- Chair, Digestive Health Institute
- AdventHealth Tampa
- Tampa, FL

**Barbara Bass, MD, FACS**
- Chair, Department of Surgery
- University of Miami Miller School of Medicine
- University of Miami Miller School of Medicine
- Breast Program
- Comprehensive Breast Program
- Breast Surgical Oncologist
- Moffitt Cancer Center
- Tampa, FL

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- Moffitt Cancer Center
- University of South Florida
- Tampa, FL

**Robert A. London, MD, FASA**
- Associate Professor of Surgery
- Department of Surgery
- University of Pittsburgh
- Pittsburgh, PA

**Stacie Porter, MSSW**
- Psychologist
- Vice President, People Operations at Outset Medical
- Founder of DreamWorx Community, Culture & Talent Building Professionals
- Palo Alto, CA

**Stephanie Bonne, MD, FACS**
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- Breast Surgical Oncologist
- Moffitt Cancer Center
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**Susan Hoover, MD, FACS**
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**Thelma Hurd, MD, FACS**
- Assistant Professor
- Department of Surgery
- UT Health Science Center San Antonio
- Adjunct Associate Professor Public Health
- University of Public Health Houston - San Antonio Extension
- San Antonio, TX

**Vedra A. Augenstein, MD, FACS**
- Associate Professor of Surgery
- Carolinas Medical Center
- Charlotte, NC

**Velma Scantlebury, MD, FACS**
- Associate Director, Kidney Transplant Program at Christiana Care Health System
- Associate Chief Transplant Surgery
- Spokesperson, Linkages to Life
- Newark, DE
AGENDA
FRIDAY, FEBRUARY 15, 2019

2:30-4:45 pm | Workshop Sessions (RSVP Required)

Session A: For Undergraduates/Medical Students/Residents  
Moderator: Susan Hoover, MD
2:30-2:45 pm  Effective Networking: How to Represent Yourself with Polish and Professionalism
Linda Barry, MD
2:45-3:00 pm  Building Relevance in my CV
Laila Rashidi, MD
3:00-3:15 pm  The Job Interview
Meredith Duke, MD
3:15-3:30 pm  Creating my Elevator Speech
Kandace Kichler, MD
3:30-3:45 pm  Social Media: Do’s and Don’ts
Krista Haines, MD
3:45-4:00 pm  Burnout in Medical School and Residency
Nova Szoka, MD
4:00-4:15 pm  Combating the “Oh, the Nurse is Here” assumption
Chantal Reyna, MD
4:15-4:30 pm  Making yourself Competitive for Residency
Vedra Augenstein, MD
4:30-4:45 pm  Q and A

Session B: For Fellows/Attending Surgeons (AWS)  
Moderator: Sarah Parangi, MD
2:30-2:45 pm  Having It All: Academia versus Private Practice
Patricia Sylla, MD
2:45-3:00 pm  Value of Participating in Local/National/Specialty Societies Early in your Career
Thelma Hud, MD
3:00-3:15 pm  Social Media - Marketing and Mishaps (Do’s and Don’ts of social media)
Heather Logghe, MD
3:15-3:30 pm  Overcommitted/Stressed Out: when and how to cut back
Christine Laronga, MD
3:30-3:45 pm  Navigating the Unexpected Event – Career Damage Control, Career Change
Janet Tuttle-Newhall, MD
3:45-4:00 pm  Getting Older: When and How to Transition/Modify Practice
Patricia Numann, MD
4:00-4:15 pm  How to Make the Most of My Salary: Savings, Investments, Retirement, Disability
Melissa LaPinska, MD
4:15-4:30 pm  Charting your Course: Finding Leadership Roles and Positions
Barbara Bass, MD
4:30-4:45 pm  Q and A

5:00-6:00 pm | Poster Session
Hilary Sanfey, BSCH
6:15-9:00 pm | Reception/10th Anniversary Celebration: Dance Your Night Away

SATURDAY, FEBRUARY 16, 2019

6:30-7:15 am | Yoga on the Beach
Lindsay Agema
7:15-7:55 am | Registration/Breakfast/Exhibits
8:00-8:15 am | Program Chair Opening Remarks
Sharona Ross, MD

Plenary #1: The Future of Health Care - From Baby Boomers to Generations X, Y, and Z

8:15-8:45 am | PANEL DISCUSSION: Decoding Generational Differences among Women in Surgery (Bidirectional understanding to improve communication)
Moderator: Stacey Porter; Patricia Numann, MD; Pamela Hodul, MD; Chantal Reyna, MD; Sydni Schlosser
8:45-9:00 am | The Future of Health Care & the Practice of Surgery
Barbara Bass, MD
9:00-9:30 am | PANEL DISCUSSION: Should We Practice Defensive Medicine?
Moderator: Barbara Bass, MD; Claire Saady, Esq; Robert London, MD; Janet Tuttle-Newhall, MD; Lynn O’Connor, MD; Dmitry Oleynikov, MD
9:30-9:45 am | Optimal Patient Care with a Team Approach – How to Build a Practice with People from Different Generations
Thelma Hud, MD
9:45-10:00 am | Network Break

Plenary #2: From Baby Boomers to Generation Z

10:00-10:15 am | Under the Microscope: Research and Surgery
Sarah Parangi, MD
10:15-10:30 am | How to Set Up For a Successful Community and Academic Practice – The New Wave
Alexander Rosemurgy, MD
10:30-11:00 am | PANEL DISCUSSION: Diversity in Surgery – Race, Religion, Disabilities, Sexual Orientation
Moderator: Linda Barry, MD; Nova Szoka, MD; Laila Rashidi, MD; Chantel Hile, MD; Velma Scantlebury, MD; Meeker Möller, MD; Claire Saady, Esq
11:00-11:15 am | PANEL DISCUSSION: Having a Voice: How to Create, How to Maintain, and How to Keep It Strong
Moderator: Patricia Numann, MD; Melissa LaPinska, MD; Heather Logghe, MD; Patricia Sylla, MD; Stephanie Bonne, MD
11:30-11:45 am | Networking between the Generations: Do We Understand One Another?
Julie Freischlag, MD

SUNDAY, FEBRUARY 16, 2019 (CONTINUED)

11:45am-1:05pm | Networking Lunch

Plenary #3: Work/Life Balance: From Baby Boomers to Generation Z

1:05-1:15 pm | PANEL DISCUSSION: Women in Surgery – A Symposium, Our History: Setting the Foundation for the Future of Surgery
Moderator: Linda Barry, MD; Sharaona Ross, MD; Linda Richetelli-Pepe; Julie Freischlag, MD

1:35-2:05 pm | PANEL DISCUSSION: Work /Family – Life Pendulum – Can We Have It All?
Moderator: Leigh A. Neumayer, MD; Sharaona Ross, MD; Meredith Duke, MD; Sarah Parangi, MD; Julie A. Freischlag, MD

2:05-2:35 pm | PANEL DISCUSSION: Single Women in Surgery
Moderator: Kellie McFarlin, MD; Pamela Hodul, MD; Laila Rashidi, MD

Moderator: Barbara Bass; Julie Freischlag, MD; Patricia Numann, MD; Vedra Augenstein, MD; Sharaona Ross, MD; Patricia Sylla, MD

3:05-3:20 pm | Network Break

Parallel Sessions

3:20-5:45 pm | Students/Residents  
Moderator: Patricia Sylla, MD
3:20-3:35 pm | How to Find the Right Mentor
Vedra Augenstein, MD
3:35-4:05 pm | PANEL DISCUSSION: Determining If Surgery is Right for You, If Yes Then…General Surgery vs. Specialties, What’s Best for Me?
Moderator: Lynn O’Connor, MD; Mecker Möller, MD; Pamela Hodul, MD; Chantel Hile, MD; Leigh Neumayer, MD; Patricia Sylla, MD; Krista Haines, DO
4:05-4:20 pm | What to Do If You are Having Difficulty in Residency
Leigh Neumayer, MD
4:20-4:35 pm | How to Shine in Your Sub-Internships When Applying for a Surgical Residency/Surgical Specialty
Patricia Sylla, MD
4:35-4:50 pm | The Value of Participation in Local/National/Subspecialty Societies: How to Make the Most of the Available Opportunities
Marie Lee, MD
4:50-5:05 pm | Making Yourself Competitive and Preparing for Residency/Fellowship Application
Dmitry Oleynikov, MD
5:05-5:20 pm | Choosing Your Own Path: How to Be a Well-Rounded Candidate Who is Happy in Academia or Community Practice
Scott Gallagher, MD
5:20-5:35 pm | How to Best Manage My Accumulating Debt and Plan for the Future
Chantal Reyna, MD
5:35-6:45 pm | Q and A

3:20-5:45 pm | Fellows/Attendings (AWS)  
Moderator: Sarah Parangi, MD
3:20-3:35 pm | Professionalism for Advancement: How to Find and Select Opportunities to Build Your Personal Brand
Velma Scantlebury, MD
3:35-4:05 pm | Skill Enrichment: Finding and Taking Advantage of Additional Opportunities to Advance Your Career
Thelma Hud, MD
3:50-4:05 pm | Managing Up: How to Play the Game – Putting Yourself in the Room Where Decisions are Made
Melissa LaPinska, MD
4:05-4:20 pm | Learning in Without Falling Over
Hilary Sanfey, BSCH
4:20-4:35 pm | Leaving It General or Getting Specific
Janet Tuttle-Newhall, MD
4:35-4:50 pm | Mentoring: How to Find One and How to Be One
Janet Tuttle-Newhall, MD
4:50-5:05 pm | Mental Health: Taking Care of Yourself so You Can Take Care of Others
Barbara Bass, MD
5:05-5:20 pm | Demystifying Regulations and Compliance: How to Make Your Life Easier
Meredith Duke, MD
5:20-5:45 pm | Q and A

6:00 pm | Happy Hour

Empowering Women to Women on the Journey to Robotics
Darla Hutton
Join us to discuss the RAS training resources available to you and your institution.
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Register online: women-in-surgery.com
Join the conversation:
#WISSymposium #WIS10th #WIS2019