Conquer the Challenge. Recognize the Opportunity.
February 26-28, 2016
Caribe Royale All-Suite Hotel and Convention Center, Orlando, FL

Chair

Sharon B. Ross, MD, FACS
Director, Minimally Invasive Surgery
Director, Surgical Endoscopy
Director, Advanced GI & HPB Fellowship Program
Director & Founder, Florida Hospital Tampa Women in Surgery Initiative
Florida Hospital Tampa
Tampa, FL

Co-Chair

Patricia L. Turner, MD, FACS
Clinical Associate Professor of Surgery
University of Chicago Medicine
Director, Division of Member Services, American College of Surgeons
Objectives

Upon completion of this symposium, participants will be able to:

- Actively seek out and improve upon existing mentor / mentee relationships.
- Identify specific issues facing women in Surgery.
- Cultivate techniques for handling discrimination in the workplace effectively and professionally.
- Pursue leadership positions in Surgery.
- Possess an understanding of the basic skills and requirements for pursuing leadership positions.
- Identify where and why there is need for women in leadership roles.
- Utilize professionalism in a discipline in which men are traditionally more predominant.
- Implement specific coping methods and networking skills to promote a career in a discipline in which men are traditionally more predominant.
- Better appreciate the need to negotiate “equal pay for equal work.”
- Generate reasonable expectations regarding lifestyle issues in residency and early career.
- Implement basic strategies for financial security.
- Recognize issues regarding pregnancy during a surgical career.
- Be equipped to plan for pregnancy during residency and beyond.
- Employ and optimize strategies for balancing children and marriage in the face of a demanding profession.
- Acknowledge and help further the goals for the future of women in Surgery and be empowered to move toward those goals.
- Apply stress-relieving techniques.
- Determine what sub-specialty women surgeons most commonly pursue.
- Summarize guidelines that will strengthen your professional image.
- Interpret the discrepancies between perceived and actual earned salary of women surgeons.

Course Description

The Women in Surgery (WIS) Career Symposium is a professional and academic event dedicated to encouraging more women to pursue careers in Surgery. It promotes both personal and professional growth and is designed to foster mentorship as well as a peer network. It also provides a forum to discuss contemporary issues and opportunities for women who have chosen or may choose a career in Surgery.

Participants will be able to interact with women who are thought leaders in Surgery and pioneers in advancing women in Surgery.

The annual WIS career symposium serves as a forum to discuss the issues and challenges confronting women as they seek to advance in a changing but still male-dominated field and to share successes and advice for breaking the glass ceiling in Surgery.

Furthermore, the intention is to highlight the importance of advancing women toward careers in Surgery by providing meaningful avenues for surgical professionals and students to interact, exchange ideas, and formulate effective strategies in advancing this important endeavor.

Target Audience

This symposium is designed for women who aspire for a career in Surgery or wish to enhance their careers in Surgery. The target audience includes physicians, fellows, residents, medical students, graduate and undergraduate students, and other healthcare professionals.

Get up-to-date information and register online at women-in-surgery.com
The Caribe Royale is located on more than 53 lush, tropical acres, with 1,218 spacious, well-appointed one-bedroom suites, 120 luxurious two-bedroom lakeside villas, expansive state-of-the-art meeting and event facilities, unmatched hospitality and service, and a wealth of desirable dining options and hotel.

### Accommodations

A limited number of rooms have been blocked for this meeting at the special group rate of $159 for queen/double occupancy, $159 for standard king occupancy, $179 for deluxe king occupancy, or $274 for a villa (plus applicable taxes for all prices).

For reservations, please call the hotel directly at 1-888-258-7501 and ask for the group rate for the Women in Surgery Career Symposium.

You may also book your room online. Visit our website at [Women-In-Surgery.com](http://Women-In-Surgery.com) for a link to the group rate website. The group rate cut-off date is February 4, 2016. Rooms will fill quickly, so book early!

Hotel room arrival/departure date changes or cancellations must be made at least 48 hours prior to the scheduled arrival date to avoid additional fees.

### Parking

Complimentary self parking is available at the Caribe Royale. Valet Parking is available for $9 plus tax for day guests (per day) and $12 plus tax for overnight valet (per night).

### Fees & Registration

Register online at [Women-In-Surgery.com](http://Women-In-Surgery.com). You may register online even if paying by check.

<table>
<thead>
<tr>
<th>Attendee Type</th>
<th>By February 4, 2016</th>
<th>After February 4, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physician</td>
<td>$250</td>
<td>$275</td>
</tr>
<tr>
<td>Fellow*</td>
<td>$100</td>
<td>$125</td>
</tr>
<tr>
<td>Resident* or Student*</td>
<td>$50</td>
<td>$75</td>
</tr>
<tr>
<td>Guest Fee for Welcome Reception (free to registrant)</td>
<td>$35</td>
<td>$35</td>
</tr>
</tbody>
</table>

*Fellows, Residents, and Students must e-mail proof of status to florida@floridafacs.org (subject line “WIS Status Proof”) in order to be granted the discounted rate.

### Cancellation Policy

Cancellations must be requested in writing via e-mail to WomenInSurgery@WISCareerSymposium.com by February 4, 2016 to receive a refund. A $50 cancellation fee will be assessed to cover administrative costs. There are no refunds for no-shows or for cancellations received after February 4, 2016; however, substitutions are welcome without penalty.

Society of Women in Surgery (SWIS) and Florida Hospital reserve the right to cancel this activity due to unforeseen circumstances. In the event of such cancellation, only the registration fee will be returned to the registrant. Society of Women in Surgery and Florida Hospital will not be responsible for travel expenses incurred by the participant in case of cancellation.

### Accommodations for Disabilities

You may also book your room online. Visit our website at [Women-In-Surgery.com](http://Women-In-Surgery.com) for a link to the group rate website. The group rate cut-off date is February 4, 2016. Rooms will fill quickly, so book early!

Hotel room arrival/departure date changes or cancellations must be made at least 48 hours prior to the scheduled arrival date to avoid additional fees.

### Faculty Disclosure

Society of Women in Surgery adheres to the Accreditation Council for Continuing Medical Education (ACCME) Standards regarding commercial support of continuing medical education. It is the policy of the Society of Women in Surgery that the faculty and planning committee disclose real or apparent conflicts of interest relating to the topics of this educational activity; that relevant conflict(s) of interest are resolved; and that speakers disclose any unlabeled/unapproved use of drug(s) or device(s) during their presentation. Detailed disclosure will be made in the course materials.

Medical students, residents and fellows, submit your abstract for our poster session!
Chair

Sharon B. Ross, MD, FACS
Director, Minimally Invasive Surgery
Director, Surgical Endoscopy
Director, Advanced GI & HPB Fellowship Program
Director & Founder, Florida Hospital Tampa Women in Surgery Initiative
Florida Hospital Tampa
Tampa, FL

Co-Chair

Patricia L. Turner, MD, FACS
Clinical Associate Professor of Surgery
University of Chicago Medicine
Director, Division of Member Services, American College of Surgeons

Faculty

John Armstrong, MD, FACS
Surgeon General & Secretary
Florida Department of Health

Linda Barry, MD, FACS
Assistant Professor of Surgery
University of Connecticut School of Medicine
Chief Operating Officer and Assistant Director
Connecticut Institute for Clinical and Translational Science (CICATS)
University of Connecticut Farmington, CT

Barbara Lee Bass, MD, FACS
Chair, Department of Surgery
John F. and Carolyn Bookout Distinguished Endowed Chair
Houston Methodist Hospital
Executive Director
MITIE: The Methodist Institute for Technology, Innovation and Education
Professor of Surgery
Weil Cornell Medical College of Cornell University
Houston, TX

Christopher Burnett
Westshore Financial Group
Tampa, FL

Lucy M. De La Cruz, MD
Breast Surgery Fellow
Helen Fund Fellow
University of Pennsylvania
Philadelphia, PA

Jill Endres, MD, FACS
Director, Surgical Education
University of California, Irvine, Department of Surgery
Associate Professor of Surgery
Surgical Director, SEC Simulation Center
Medical Director of Student Education in Perioperative Services
University of California, Irvine, School of Medicine
Irvine, CA

Josefina C. Farra, MD
Assistant Professor of Surgery
Division of Endocrine Surgery
The DeWitt Daughtry Family Department of Surgery
University of Miami and Jackson Memorial Hospitals
Miami, FL

Marcie Feinman, MD, FACS
Trauma, Surgical Critical Care and Emergency Surgery
Director - Surgical ICU
Associate Program Director - General Surgery Residency
Sinai Hospital of Baltimore
Baltimore, MD

Katherine Florecki, MD, PGY-2
Sinai Hospital
Baltimore, MD

Scott F. Gallagher, MD, FACS
Founding Director, Novant ACS Program
Newant Health Forsyth Medical Center
Winston Salem, NC

Nancy L. Gantt, MD, FACS
Professor of Surgery
Northeast Ohio Medical University
Co-Medical Director, Joannie Abdu Comprehensive Breast Care Center
Mercy St Elizabeth Youngstown Hospital
Youngstown, OH

Pamela Hodul, MD, FACS
Surgical Oncologist
Assistant Professor
Medical Director, Nutrition Support Team
Department of GI Oncology
Moffitt Cancer Center
Tampa, FL

Celeste Hollands, MD, FACS, FAAP
Adjunct Associate Professor of Surgery
University of South Alabama Children’s and Women’s Hospital
Mobile, AL

D. Rohan Jeyarajah, MD, FACS
Director, Surgical Oncology
Director, HPB/UGI Fellowship
Methodist Dallas Medical Center
Dallas, TX

Laura Johnson, MD, FACS
Assistant Professor of Surgery
Burns/Trauma Section
Department of Surgery
Georgetown University School of Medicine
Burns/Trauma Section
Department of Surgery
Medstar Washington Hospital Center
Washington DC

Christine Laronga, MD, FACS
Senior Member, Department of Breast Oncology, Moffitt Cancer Center
Professor of Surgery, USF
Florida State Chair, Commission on Cancer
Florida Governor, American College of Surgeons

Keith Lillemoe, MD, FACS
Chairman of Surgery
Massachusetts General Hospital
Professor of Surgery
Harvard Medical School

Mary Maniscalco-Therberge, MD, FACS
Deputy Medical Inspector
Office of the Medical Inspector
Veterans Health Administration

Bonnie Simpson Mason, MD
Adjunct Associate Professor, Graduate Medical Education,
University of Louisville School of Medicine
Adjunct Assistant Professor, Orthopaedic Surgery and Rehabilitation,
University of Texas, Medical Branch
Founder & Executive Director, Nth Dimensions | OPM Education
Chicago, IL

Kellie McFarlin, MD, FACS
Senior Staff, Department of Surgery
Henry Ford Hospital
Assistant Professor of Surgery
Wayne State University School of Medicine
Detroit, MI
Margaret L. McKenzie, MD, FACOG
Assistant Professor of Surgery
Director of Medical Student Education – Lerner College of Medicine
Discipline Leader for the Obstetrics and Gynecology Core Clinical Curriculum
Director of the OB/GYN Clerkship
Chair of the Physician Advisors Council
Section Head of Benign OB/GYN
Cleveland Clinic Hospital
Cleveland, OH

Jean F. Miner, MD, FACS
Associate Professor of Surgery
University of Central Florida College of Medicine
Florida Hospital General Surgery
Residency Faculty
Florida Hospital Orlando
Orlando, FL

John Nenos
Westshore Financial Group
Tampa, FL

Leigh Neumayer, MD, MS, FACS
Professor and Chair
Department of Surgery
Margaret and Fenton Maynard Endowed Chair in Breast Cancer Research
University of Arizona College of Medicine-Tucson
Tucson, AZ

Holly L. Neville, MD, FAAP, FACS
Professor of Clinical Surgery
DeWitt Daughtry Family Department of Surgery
Clerkship Director, Division of Pediatric Surgery
Leonard M. Miller School of Medicine
University of Miami
Miami, FL

Patricia J Nummung MD, FACS, FRCSED(Hon), FRCPGlas(Hon), FRCSThAiland(Hon), FAS(Hon)
Founder Association of Women Surgeons
President American College of Surgeons 2011-2012
Lloyd S Rogers Professor of Surgery Emerita

Susan Pories, MD, FACS
Chief, Breast Surgical Services
Medical Director, The Hoffman Breast Center
Mount Auburn Hospital
Associate Professor of Surgery
Harvard Medical School
Boston, MA

KMarie Reid Lombardo, MD, MS, FACS
Consultant Division of Subspeciality General Surgery
Associate Professor of Surgery College of Medicine
Mayo Clinic
Rochester, MN

Alexander Rosemurgy, MD, FACS
Director, GERD Center
Director, HPB Surgery Center
Co-Director, Advanced GI and HPB Surgery Fellowship
Florida Hospital Tampa
Tampa, FL

Jennifer E. Rosen, MD, FACS
Chief of Endocrine Surgery
Vice Chair for Research
MedStar Washington Hospital Center
Washington, DC

Pamela Rowland, PhD
Professor of Surgery
Associate Chair for Education
University of North Carolina at Chapel Hill
Chapel Hill, NC

Claire Saady, Esq., SAADY & Saxe, PA
Tampa, FL

Hilary A. Sanfey, MB, BCh, FACS
Professor of Surgery and Vice Chair of Educational Affairs
SIU School of Medicine
Springfield, IL

Brian J Santin, MD, FACS, RPVI
Ohio Vein & Vascular, Inc
Director, Vascular Services, Clinton Memorial Hospital
Wilmington, OH

Sharon L. Stein, MD, FACS, FASCRS
Secretary, Association of Women Surgeons
Associate Professor of Surgery
Associate Program Director General Surgery
Department of Surgery
Division of Colon and Rectal Surgery
University Hospitals/Case Medical Center
Cleveland, OH

Patricia Sylia, MD
Assistant Professor of Surgery
Harvard Medical School
Assistant in Surgery, Massachusetts General Hospital
Division of General and Gastrointestinal Surgery
Massachusetts General Hospital
Boston, MA

Betsy Tuttle-Newhall, MD
Department Chair Professor of Surgical Immunology and Transplantation
Brody School of Medicine at East Carolina University
Greenville, NC

Omaida Velazquez, MD, FACS
Professor and Chair, DeWitt Daughtry Family Department of Surgery
David Kimmelman Endowed Chair in Vascular Surgery
Surgeon-in-Chief for UHealth Jackson Health System
Leonard M. Miller School of Medicine
University of Miami

Joyce Wong, MD
Assistant Professor of Surgery
Director, Robotic Surgical Oncology Program
Surgical Oncology
Penn State Hershey Medical Center
Penn State College of Medicine
Hershey, PA

Tanya L. Zakrison, MD, MHSc, FRCSc, FACS, MPH
Assistant Professor of Surgery
Division of Trauma & Surgical Critical Care
Ryder Trauma Center
DeWitt Daughtry Department of Surgery
Miller School of Medicine, University of Miami
Miami, FL
Saturday, February 27, 2016

7:00-8:00 am | Registration/Breakfast/Exhibits

7:00-8:00 am | Workshop Sessions (RSVP Required)

8:00-8:15 am | Opening Session

8:00-8:05 am | Program Chair Opening Remarks
Sharona Ross, MD

8:05-8:15 am | University of Miami Miller School of Medicine, Hosting School Welcome Remarks
Omaida Velazquez, MD

8:15-10:00 am | Current Roles Of Women In Surgery

8:15-8:30 am | Women Surgeons: The Current Status
Barbara Bass, MD

8:30-8:45 am | The Different Hats a Woman Wears
Laura Johnson, MD

8:45-9:00 am | Nth Dimension – Business of Medicine
Bonnie Simpson Mason, MD

9:00-9:15 am | Q&A
Faculty

9:15-10:00 am | Old School Residency Style & How Women Coped With It
Moderator: Barbara Bass, MD
Nancy Gant, MD
Alexander Rosemurgy, MD
Rohan Jeyarajah, MD
Keith Lillemoe, MD

10:00-10:15 am | Break/Exhibits

10:15-11:15 am | Career Development

10:15-10:30 am | Surgical Persona: The Power of Appearance
Pamela Rowland, PhD

10:30-10:45 am | “Me.Inc” – How to Develop Your Personal Brand
KMarie Reid Lombardo, MD

10:45-11:00 am | How to Manage Professional Conflict in the Work Place 101
Leigh Neumayer, MD

11:00-11:15am | Book: “Navigating Your Surgical Career”
Susan Pories, MD

11:15-1:05 pm | Networking Lunch

1:05-1:35 pm | Annual WIS Poster Presentation
Moderator: Hilary Sanfey, BSCH

1:35-2:35 pm | Pay for Performance: The New Landscape

1:35-1:50 pm | The Policy Perspective
John Armstrong, MD

1:50-2:05 pm | A Practicing Physician’s Perspective
Keith Lillemoe, MD

2:05-2:35 pm | Q&A

2:35 - 3:05 pm | Negotiating Your Contract: Do’s & Don’ts (Role Play)
Claire Saady, Esq.
Jennifer Rosen, MD
### Saturday, February 27, 2016 (continued)

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>3:05-3:15 pm</td>
<td>Break/Exhibits</td>
</tr>
<tr>
<td>3:15-4:00 pm</td>
<td><strong>Physician Wellness Session</strong> • Moderator: Laura Johnson, MD</td>
</tr>
<tr>
<td></td>
<td>Panel: Breaking the Silence</td>
</tr>
<tr>
<td></td>
<td>Manage/Prevent Burnout, Suicide, and Substance Abuse</td>
</tr>
<tr>
<td></td>
<td>Margaret McKenzie; MD, Laura Johnson; MD, Mary Maniscalco-Therberge, MD</td>
</tr>
<tr>
<td>4:00-4:30 pm</td>
<td><strong>Career Modification And Resilience</strong> • Moderator: Nancy Gantt, MD</td>
</tr>
<tr>
<td></td>
<td>Panel: What Your Picket Fence is NOT White</td>
</tr>
<tr>
<td></td>
<td>Jill Endres, MD; Christine Laronga, MD; Linda Barry, MD</td>
</tr>
<tr>
<td>4:30-6:00 pm</td>
<td><strong>Balancing Career and Personal Life</strong></td>
</tr>
<tr>
<td>4:30-5:15 pm</td>
<td>Panel: Single Women • Moderator: Pamela Hodul, MD</td>
</tr>
<tr>
<td></td>
<td>Kelly McFarlin, MD; Holly Neville, MD; Josefina Farra, MD; Tanya Zakrison, MD</td>
</tr>
<tr>
<td>5:15-6:00 pm</td>
<td>Panel: Family Planning • Moderator: Leigh Neumayer, MD</td>
</tr>
<tr>
<td></td>
<td>Joyce Wong, MD; Barbara Bass, MD; Susan Pories, MD; Patricia Turner, MD;</td>
</tr>
<tr>
<td></td>
<td>Patricia Sylla, MD; Sharon Stein, MD</td>
</tr>
</tbody>
</table>

### Sunday, February 28, 2016

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00-8:00 am</td>
<td>Registration/Exhibits</td>
</tr>
<tr>
<td>8:15-9:25 am</td>
<td><strong>Plenary Session</strong></td>
</tr>
<tr>
<td>8:15-8:30 am</td>
<td>Be Proactive: American College of Surgeons Membership</td>
</tr>
<tr>
<td>8:30-8:45 am</td>
<td>Life Coach Advantages for Success</td>
</tr>
<tr>
<td>8:45-9:15 am</td>
<td>The Future Practice in Surgery</td>
</tr>
<tr>
<td>9:15-9:25 am</td>
<td>Closing Remarks</td>
</tr>
<tr>
<td>9:25-11:25 am</td>
<td><strong>Parallel Session: Medical Students</strong> • Moderator: Patricia Turner, MD</td>
</tr>
<tr>
<td>9:25-9:40 am</td>
<td>The Role of Research and Why is It Important?</td>
</tr>
<tr>
<td>9:40-9:55 am</td>
<td>Surgical Residency Options:</td>
</tr>
<tr>
<td>9:55-10:10 am</td>
<td>The Top 5 Criteria to Consider When Choosing Your Specialty</td>
</tr>
<tr>
<td>10:10-10:25 am</td>
<td>Matching Process: Differentiating Yourself</td>
</tr>
<tr>
<td>10:25-10:40 am</td>
<td>Surgical Clerks: Do’s and Don’ts</td>
</tr>
<tr>
<td>10:40-11:25 am</td>
<td>Q&amp;A Panel</td>
</tr>
<tr>
<td>9:25-11:25 am</td>
<td><strong>Parallel Session: Residents/Fellows</strong> • Moderator: Alexander Rosemurgy, MD</td>
</tr>
<tr>
<td>9:25-9:40 am</td>
<td>Time Management:</td>
</tr>
<tr>
<td>9:40-9:55 am</td>
<td>Incorporating Research into Your Curriculum</td>
</tr>
<tr>
<td>9:55-10:10 am</td>
<td>Getting Along With Fellow Residents – When It’s Okay To Be Bossy, When It’s Not</td>
</tr>
<tr>
<td>10:10-10:25 am</td>
<td>Who is the Ideal Fellowship Candidate: How to be a Competitive Candidate</td>
</tr>
<tr>
<td>10:25-11:25 am</td>
<td>Q&amp;A</td>
</tr>
<tr>
<td>9:25-11:25 am</td>
<td><strong>Parallel Session: Attending Surgeons</strong> (Association of Women Surgeons) Navigating Your Surgical Career • Moderator: Celeste Hollands, MD</td>
</tr>
<tr>
<td>9:25-9:40 am</td>
<td>Innovative Surgical Practices &amp; Employment Models</td>
</tr>
<tr>
<td>9:40-9:55 am</td>
<td>Building a CV for Job Promotions &amp; Tenure</td>
</tr>
<tr>
<td>9:55-10:10 am</td>
<td>Additional Education/Alternate Careers</td>
</tr>
<tr>
<td>10:10-10:25 am</td>
<td>Leadership Development</td>
</tr>
<tr>
<td>10:25-10:40 am</td>
<td>Strategies for Building Effective Mentoring Relationships</td>
</tr>
<tr>
<td>10:40-10:55 am</td>
<td>Leadership Roles in the American College of Surgeons</td>
</tr>
<tr>
<td>10:55-11:25 am</td>
<td>Q&amp;A Panel</td>
</tr>
</tbody>
</table>